

Our Minds Matter (OMM)

Associate Director of Impact, Full-Time

About Our Minds Matter

Our Minds Matter (OMM), formerly the Josh Anderson Foundation (JAF), was established in 2012 in Vienna, VA, with the vision to end teen suicide. The Foundation was named after Josh Anderson, who died by suicide in 2009 at seventeen. For the past 10 years, the Foundation has provided in-school mental health support to over 125,000 teens in the DC Metro Area (DMV) and beyond through speaker presentations, mental health awareness campaigns, and its flagship program, Our Minds Matter. The OMM program is an innovative and grassroots effort that engages teens directly in taking action to prevent teen suicide. OMM clubs are student-led and overseen by staff sponsors at each school site, teach adolescents how to cope with distress and where to seek appropriate mental health resources while providing opportunities for meaningful connection among students, all of which are evidence-based strategies for suicide prevention. Since the OMM program launched in 2016, we have grown to be the leading provider of adolescent peer-to-peer mental health programming in the DMV. Expanding rapidly, OMM has grown its club count from 16 schools in June 2018 to 131 OMM clubs today, 72 of which are in the DMV.

The Role

The Associate Director of Impact (AD) will join OMM's senior leadership team to lead our impact strategy to prevent teen suicide and change school culture around mental health. The successful candidate will bring structure and innovation to OMM's measurement and evaluation strategy and program development, incorporating student feedback while keeping a keen eye on current mental health research and trends. They will integrate a justice-informed approach to supporting the mental health of youth with marginalized and intersecting identities, including BIPOC and LGBTQ teens. In addition, they will develop innovative strategies and unique partnerships to empower students to embrace a comprehensive approach to suicide prevention in their school community.

The AD will work closely with OMM's Program Director (PD) and collaborate with the program team to ensure OMM's program is making our desired impact on the ground and proactively reaching youth from marginalized communities, who face systemic traumas and barriers affecting their mental health. The AD will report to the Executive Director (ED) and supervise contracted, part-time, and full-time roles to maximize OMM's impact on mental health and suicide prevention within every school community it serves.

Attributes of Competitive Candidates

Competitive candidates have 3-5 years of experience in mental health impact work, either on a micro or macro level. They must enjoy working autonomously on small teams and have a strong commitment to justice, equity, diversity, and inclusion. They must connect

the dots between research, program, and outcomes and inspire colleagues to understand the importance of these connections. They must appreciate structure and systems and believe they make the work easier and better.

Key Responsibilities

Evolve the OMM program to stay evidence-informed, culturally competent and student-centric

- Stay current with research reports and trends related to teen mental health and suicide prevention, especially for populations with multiple risk factors
- Incorporate key findings of current research and student feedback into program components
- Continuously adapt and/or create content for relevancy, cultural competency and impact
- Collaborate with teens and consultants from different backgrounds with lived experience and/or subject matter expertise

Develop and execute OMM's measurement and evaluation strategy

- Lead OMM's implementation data collection and analysis, coordinating with key program staff for its successful execution
- Lead OMM's impact data collection and analysis, collaborating with external research partners for innovation and compliance with research best practices

Co-develop and execute the annual club-model program strategy with the Program Director for effective execution by program team

- Develop annual implementation and impact goals
- Develop the components and desired outcomes of student leadership trainings, awareness campaigns, and various other initiatives
- Support the program team in the execution of student leadership trainings, awareness campaigns, and various other initiatives

Cultivate strategic partnerships for expanded impact

- Work closely with ED to identify, cultivate and grow strategic partnerships with individuals, organizations and/or funders to expand the reach and deepen the program's impact.
- Develop and execute any strategic pilot projects
- Attend and present at relevant meetings and conferences

Manage program budget with the Program Director. Assist with programmatic elements in fundraising decisions and opportunities.

- Work closely with ED and PD to develop and manage the annual program budget
- Support in decision-making around new funding opportunities
- Responsible for impact data required for grant writing and funder reports
- Support annual fundraising events & assist in other fundraising efforts as needed

Required Qualifications

- Undergraduate and/or postgraduate degree in Social Work, Psychology or related field
- 3-5 years of experience in mental health impact work, either on a micro or macro-level
- Experience in conducting measurement & evaluation of desired outcomes
- Demonstrated ability to take initiative and work autonomously
- Strong follow-up and attention to detail
- Excellent verbal and written communication skills
- Valid criminal background check via state police and Child Protective Services
- *Fully vaccinated against COVID-19

Desired Qualifications

- Knowledge, understanding and experience with unique social and economic barriers facing historically underrepresented communities
- Collaborative partnership experience
- Content development experience
- Experience working with teens
- Grant writing experience
- Comfortable learning and working with technology platforms such as Salesforce and Tableau

Job Type: Full-Time

Reports to: Executive Director

Salary: Range starts at \$68,250 with the ability to earn up to a 10% annual bonus

Benefits:

- Full premium coverage of medical, vision & dental benefits
- Generous Paid-time off (PTO) policy, including paid leave for all Federal Holidays, one Floating Holiday and summer Fridays
- Paid parental leave
- Flexible teleworking
- Professional development

Primary office location is 1875 K St. NW, Washington DC 20006.

To apply, please follow this link: bit.ly/OMMADImpact Please let us know what accommodations you might need when applying or if invited for an interview.

*Due to OMM's in-person work with students, all employees must be fully vaccinated against COVID-19 unless a medical or religious exemption is approved.

Our Minds Matter actively centers justice, equity, and inclusion in our program strategy, content, organizational workplace, and staff. We believe deeply in diversity of ethnicity, ability, gender, sexual orientation, religion, and culture and that our differences are what make us unique and beautiful. We promote an environment where everyone is encouraged to bring their authentic whole selves to work.