

# Leadership Transition Pathway

our minds  
matter

## IDENTIFY

Determine and announce open leadership positions

1



2

## ORGANIZE

Establish a pool of leadership candidates

Meet 1:1 with candidates to communicate student leader roles and responsibilities

3

## APPOINT

If there are one or two applicants, current leaders can appoint new leaders

4

## TRAIN

Consider ways to develop new leaders

Shadowing  
Mentoring

5

## ELECT

Or, if there are multiple applicants per position, entire club could put it to a vote to elect rising leaders

SUBMIT

Club Renewal!

Worried about the legacy of your Minds Matter club?



Your hard work to improve mental wellness at your school will not be forgotten. Here are a few tips for setting your club up for success:

## 1 Engage first or second year students

Consider having student leaders from a variety of lower grades. This will help build up your leadership team and will make leadership transition easier next year!

## 2 Select students with time to devote to the club

Often, student leaders also hold leadership positions in other student organizations. Perhaps choose students who might not have had the chance to obtain a leadership position prior and who have the time to dedicate to organizing and hosting club meetings.

## 3 Recruit new students with different strengths to fill potential gaps

Think about what capabilities or strengths the next leaders will need to achieve club goals and meet emerging needs. For example, enlist the help of students with tech or social media-related abilities to enhance online activities and reach more students on social media platforms.

**Need help in identifying new leaders?**

email [program@ourmindsmatter.org](mailto:program@ourmindsmatter.org) for support